

Health & Safety Policy Statement

As an Employer we are committed to taking all reasonably practicable steps to provide a healthy and safe working environment for our employees, contractors, sub-contractors and visitors.

To ensure a safe and healthy work environment, we will develop and maintain a health and safety management system. Specifically, we will:

- Proactively identify and eliminate all hazards / risks associated with the work we carry out in our workplace. We will take all practicable steps to eliminate these hazards to prevent injury or damage.
- Ensure all employees are aware of the hazards in their work area and are adequately trained.
- Inform all employees of emergency and evacuation procedures.
- Provide, monitor and maintain systems for the safe use, handling, storage and transportation of plant and substances.
- Record all incidents and accidents in our workplace and take all practicable steps to prevent these events from happening again.
- Carry out planned self-inspection to monitor health and safety issues.
- Ensure all employees are involved in the H&S processes and can share information with H&S Teams to enable effective engagement & participation in lifting H&S standards in their workplaces, including risk register reviews, risk assessments & development of SOPs.
- Actively encourage people to report any pain or discomfort early on.
- Provide a treatment and rehabilitation plan that ensures a safe, early and durable return to work.
- Promote a system of continuous improvement – this includes reviewing policies and procedures each year.
- Audit H&S Systems to ensure effectiveness & provide feedback & improvement ideas back to Managers.
- Set health and safety objectives and performance criteria for all managers and work areas.
- Meet our obligations under the HSWA and any relevant standards or guidelines.

Every manager or supervisor has a responsibility for the health and safety of employees working under their direction.

Every employee is expected to share in this commitment to health and safety in the workplace by:

- Observing all safe work procedures, rules and instructions.
- Reporting any pain or discomfort early on.
- Taking an active role in the company's treatment and rehabilitation plan, to ensure an "early and durable return to work".
- Ensuring all incidents, injuries and hazards are reported to the appropriate person.

Signed: 

Date: 20-8-24

(Managing Director)